

Disciplines	Minimum Qualification & Experience Requirements for Appointment of Faculty in Engineering & Computer Science Disciplines at DHA Suffa University
Professor	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution. a. CGPA in BE/BSc/ and MS/MSc/ME and PhD (where applicable) should be 3.0 or greater, b. If CGPA in BE/BSc is less than 3.0 but greater than 2.5, then MS/MSc/ME and /or PhD is from first 500 QS ranked universities.
Experience	15-years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5 -years must be teaching experience.
Minimum Number of Publication	15 research publications with at least 5 publications in last 5 years in HEC recognized journals.
Associate Professor	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution. a. CGPA in BE/BSc/ and MS/MSc/ME and PhD (where applicable) should be 3.0 or greater, b. If CGPA in BE/BSc is less than 3.0 but greater than 2.5, then MS/MSc/ME and /or PhD is from first 500 QS ranked universities.
Experience	10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience.
Minimum Number of Publication	10 research publications with at least 4 publications in last 5 years in HEC recognized journals.
Assistant Professor	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution; a. CGPA in BE/BSc/ and MS/ME/MSc and PhD (where applicable) should be 3.0 or greater, b. If CGPA in BE/BSc is less than 3.0 but greater than 2.5, then MS/MSc/ME and /or PhD is from first 500 QS ranked universities.
Experience	a. No experience required. b. No experience required.

Lecturer

Minimum Qualification	Master's Degree with 18 years of education in the relevant field from HEC recognized University/Institution with no 3 rd Division in the academic career; a. CGPA in BE/BSc and MS/MSc/ME be 3.0 or greater; b. If CGPA in BE/BSc is less than 3.0 but greater than 2.5, then MS/MSc/ME should be from first 500 QS ranked universities.
Experience	a. No experience required. b. No experience required.

